

Macure Pharma UK Limited - Modern Slavery Act Statement

Macure Pharma UK Limited is committed to the Modern Slavery Act 2015. We are dedicated to upholding ethical business practices and ensuring that modern slavery and human trafficking are not present in our operations or supply chain.

Our Commitment

We have established clear policies and procedures to implement a zero-tolerance approach to modern slavery. This commitment applies to all aspects of our business, including the partners and suppliers with whom we work. As our supply chain spans various countries and regions, we prioritise thorough due diligence to ensure ethical standards are upheld throughout our operations.

Supplier Code of Conduct

Our Supplier Code of Conduct sets out the expectations for all our business partners. All new and existing suppliers are required to agree to its terms. The Code outlines key principles, including respect for human rights and a strong commitment to opposing forced labour, child labour, and corruption. We expect all suppliers to comply with and act in accordance with the terms and conditions set out in the Supplier Code of Conduct.

Due Diligence

We have developed a Due Diligence Policy that underscores our commitment to responsible business conduct. This policy includes guidelines for carrying out regular risk assessments of both prospective and existing suppliers, with a focus on identifying, evaluating, and addressing any potential risks. It also outlines our responses to instances of non-compliance and the steps we take to prevent adverse impacts. This ongoing process is designed to preserve the integrity of our supply chain.

The Due Diligence Policy includes specific procedures for managing medium- and high-risk suppliers. These suppliers undergo targeted follow-ups and are subject to more frequent scrutiny compared to those deemed low risk. High-risk suppliers are required to complete our self-assessment questionnaire, which emphasises the terms and conditions outlined in our Supplier Code of Conduct. This assessment acts as a benchmark for compliance and accountability.

Reporting Concerns

To promote transparency and accountability, we provide a channel for reporting concerns relating to misconduct or breaches of ethical standards. Anyone, including suppliers and external stakeholders, may report concerns confidentially by contacting reportincident@macurepharma.com.